



Full-time Head of Routesetting & Programs, or Part-Time Head Routesetter

Stone Co. Climbing Overview - A Dynamic Place for Pushing Your Limits

Stone Co. Climbing, or Stone Co. for short (pronounced “stone ko”), is a community space featuring 6,000 sq. ft of bouldering surface, a pristine yoga studio, and a fully equipped fitness facility. We are Bryan-College Station’s first commercial climbing gym (yeah, we’re excited about that too), but we’re more than just a gym.

Stone Co. is a place where people from all abilities, backgrounds, and walks of life can participate in a healthy, active lifestyle that doesn’t just help you shape a rock-hard physique or an unshakeable warrior pose. Stone Co. is a place to build meaningful relationships and unlock your full potential.

Aggie owned and operated.

Stone Co. Mission

Building strong community through climbing.

Core Values

- *Accept Responsibility:* resist excuses, take it on
- *Be Proactive:* lean in, take action
- *Invest in Others:* teach, encourage, provide feedback
- *Lead Courageously:* bring new ideas, put yourself out there, take the first step

Job Description

Stone Co. Climbing is looking for a self-motivated, detail-oriented, and all around rockstar to become our next **Head of Routesetting & Programs (or Part-time Head Routetter)**. This individual is critical to making the machine run, and will be ensuring things are “well-oiled” all around. This is a critical role at the very heart of the company. As a leader at Stone Co., you will truly have the ability to impact thousands in *Building Strong Community Through Climbing*. This is mostly a behind-the-scenes role, and the right person will love learning, growing a team, being creative, getting hands-on, and running a “system” through which others will thrive.

The **Head of Routesetting & Programs** oversees a team of 5-7 routesetters and 5-7 instructors, and reports to the CEO. You will be wearing many hats, so prioritizing and coordinating should come naturally to you and be a skill that energizes you to put into practice. You will be doing more management and tracking than anything else, but routesetting and instructing will be important individual skillsets to perform as well. The following functions are under the management of the Head of Routesetting & Programs:





- **Management:** track weekly status with CEO and participate in highest level of company strategy; coordinate needs with other Managers; recruiting/interviewing, scheduling, training, correcting, motivating, and coordinating updates and promotions with staff; serve as authority figure and point-of-contact when in the gym even across other departments if other Managers are not present; TEAM UNITY and growth is very important at Stone Co.
- **Budgeting / Inventory / Equipment:** buying supplies, equipment, holds/volumes, monitoring inventory levels and organization
- **Setting:** oversee stripping and cleaning of holds and walls, organization, and setting each week. Set and forerun along with the team, ensuring a balance of creative, technical, and aesthetic climbs; be the admin for Kaya/Plastick
- **Instructing:** develop fun and innovative programs including but not limited to competitions, camps, birthday parties, group events, competitive climbing team, classes, and after-school programs; step in as an instructor when/where needed
- **Documentation:** maintains company policies, processes, and procedures related to your areas of responsibility

Qualifications:

- At least 1 year of commercial route-setting experience, preferably in a management role
- Ability to forerun V7+
- Methodical, structured
- Self-starter, prefers making sure things are properly tracked and documented
- Strong oral and written communication skills

Preferred Qualifications:

- USAC Level 1 Certification or higher
- Management experience
- Bachelor's degree

Compensation & Benefits:

- Full-time Head of Routesetting & Programs role:
 - Annual salary, flexible based on qualifications, competitive with the industry and local community
 - Health and dental insurance
 - Flexible work hours, minimum 40 hours per week
 - PTO
- Part-time Head Routesetter role:
 - Hourly pay
 - Flexibly work hours, estimated 15-20 hours per week
- Pro deals





To apply, please send a resume, cover letter, and references to:

Jimmy Fackler

Manager of Operations

Stone Co. Climbing

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